Financial Results for Fiscal Year Ended December 31, 2021

February 3,2022 SIOS ,Corp.



(Stock Code: 3744 on the Second Section of Tokyo Stock Exchange)

Summary of Business Results for the Fiscal Year Ended December 31, 2021 (FY 2021)

Consolidated Financial Results for FY 2021 SIOS

	FY2020 Results	FY2021 Results	Change	%Change
Net Sales	14,841	15,725	+883	+6.0%
Gross profit	4,465	4,884	+419	+9.4%
Operating income	236	358	+122	+51.7%
Ordinary income	256	400	+143	+56.1%
Profit (loss) attributable to owners of parent	310	367	+57	+18.6%
EBITDA	329	448	+118	+36.1%
ROIC	6.9%	10.0%	_	_

^{*}EBITDA: Operating profit + Depreciation + Amortization of goodwill

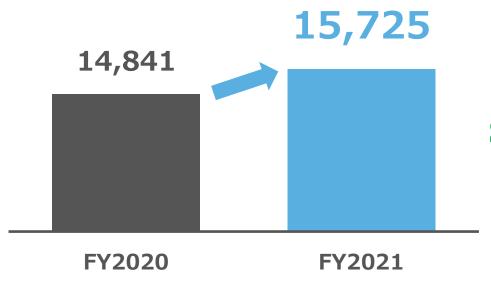
(In millions of ven)

^{*}ROIC: Operating profit after tax / (Shareholders' equity + Interest-bearing debts) © SIOS Corp. All rights Reserved.

Consolidated Net Sales



(In millions of yen)



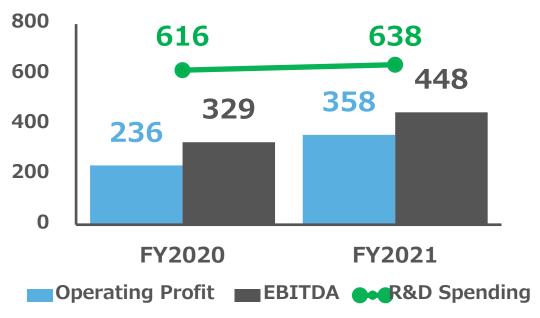
Record-high net sales achieved in FY 2021

(Up 6.0% YoY)

Consolidated Operating Profit, EBITDA, and R&D Spending SIOS



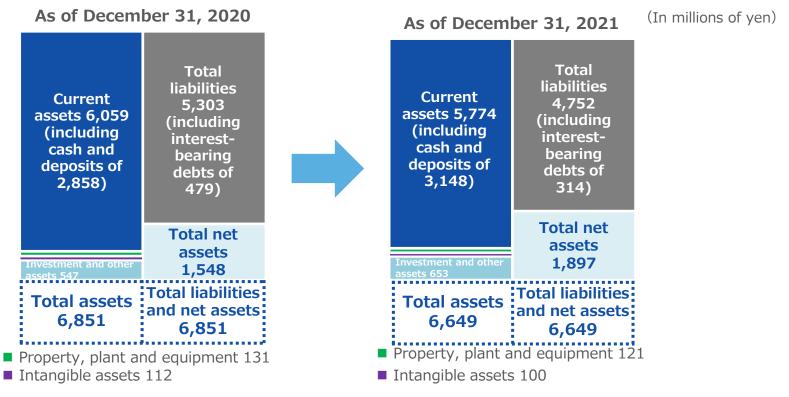
(In millions of yen)



- Operating profit for the first half of FY 2021 increased by ¥122 million from the same period the previous fiscal year.
- **EBITDA up ¥118million** YoY.

Consolidated Balance Sheets > sios



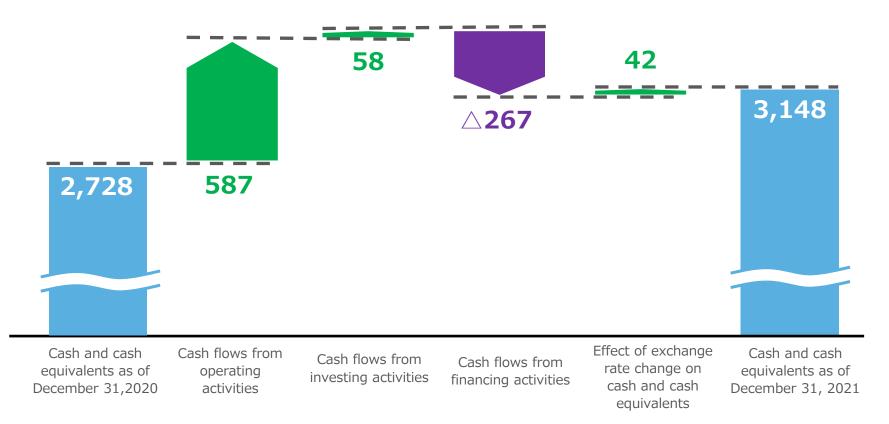


- Current assets : A decrease of 484 million yen in merchandise.
- Current liabilities: A decrease of 628 million yen in accounts payable trade. an increase of 328 million yen in advances received.

Analysis of Consolidated Cash Flows > SIOS



(In millions of yen)



Year-on-Year Changes in Cash Flows 👈 SIOS



(In millions of yen)

		Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities
Net amount	of cash generated or used	¥587M net cash generated	¥58M net cash generated	¥267M net cash used
Breakdown	Amount of cash generated	Profit before income taxes:	Proceeds from withdrawal of time deposits:	
		¥396M	¥130M	
		Cash generated as a result of a decrease in trade receivables: ¥222M		
		Cash generated as a result of a decrease in inventories: ¥429M		
		Cash generated as a result of an increase in advances received: ¥271M		
	Amount of cash used	Cash used to reduce trade		Cash used to pay dividends: ¥87M
		¥628M		Cash used to repay long- term borrowings:
				¥123M

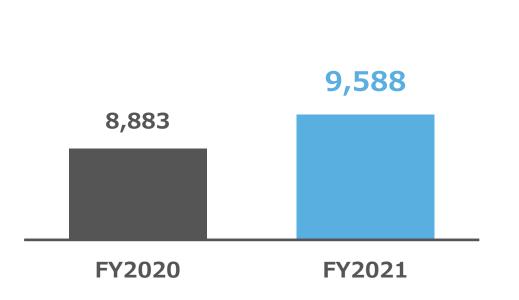
Open System Infrastructure Business > SIOS



Net sales

9,588 million yen, Up 7.9% YoY)

(In millions of ven)



As corporate clients rushed to invest in DX* to better deal with the challenges brought about by the COVID-19 crisis,

- sales of software products sourced from Red Hat, Inc.* remained strong,
- and sales of our core LifeKeeper* increased.

Note: See the Glossary on Page 33 for descriptions of terms with an asterisk.

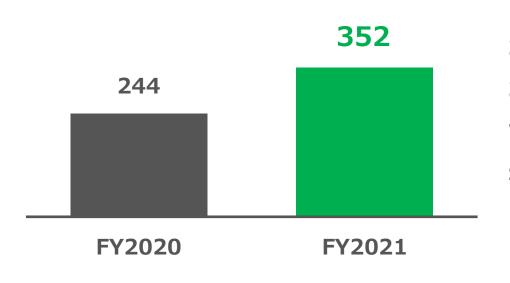
Open System Infrastructure Business sios



Segment income

352 million yen, Up 44.6% YoY)

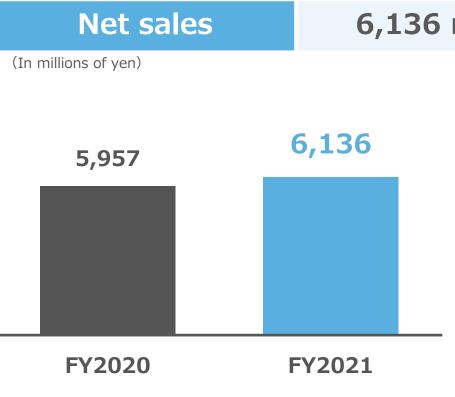
(In millions of yen)



Segment income of the Open System Infrastructure Business was **up YoY**, driven by robust sales.

Application Business





- **6,136 million yen,** Up 3.0% YoY)
 - Revenues from our core software applications for MFPs* and the Gluegent series* grew year on year.
 - Sales of the management support system to financial institutions recorded growth.
 - Revenues from providing financial institutions with support for system development and implementation declined.

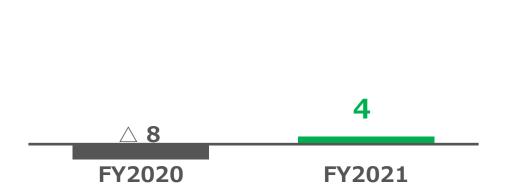
Application Business



Segment income

4 million yen, compared with on loss of 8 million yen the year before

(In millions of yen)

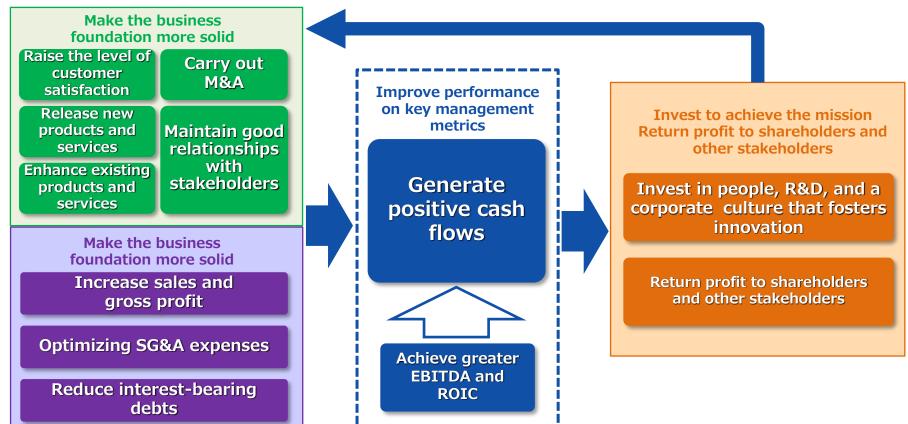


Growth of revenues from our core software products helped return this segment into profitability.



Basis for Achieving the SIOS Group Mission





Review of FY 20211



Enhance existing products and services

(Key strategies and actions planned for FY 2021)

To promote the Group's offerings of cloud solutions to meet corporate clients' increasing appetite to invest in DX

- To upgrade the cloud application for LifeKeeper
- To step up sales efforts for the Gluegent series
- To provide broader support to universities in their efforts to implement a cloud environment

[Achievements]

- LifeKeeper turned out to be a key profit driver for the Group. The Group continued to upgrade its cloud application.
- The provision of assistance to universities in implementing a cloud environment also contributed to the Group's profit.
- The Group's efforts to expand its SaaS* business paid off; the Gluegent series, the focus of the efforts, achieved growth in sales and contributed to the Group's bottom line.

Review of FY 20212



Enhance existing products and services

Optimizing SG&A expenses

(Key strategies and actions planned for FY 2021)

- To consolidate the Group's business operations in Japan into SIOS Technology, Inc.
- To pursue greater cross-selling opportunities for the Group's products and services and make the Group's management structure more robust
- To achieve greater operational efficiency and productivity

[Achievements]

- · Consolidated the Group's business operations in Japan into SIOS Technology in April 2021.
- The Group achieved record-high net sales for the year (15.7 billion yen), as a result of pursuing cross-selling opportunities for the Group's products and services and achieving greater operational efficiency and productivity.

Review of FY 20213



Optimizing SG&A expenses

To close the Platinum Tower Office in Minato-ku, Tokyo

Achievement: Closed the office as planned, which would lead to savings on operating costs for FY 2022 and beyond.

Return profit to shareholders and other stakeholders

To pay an ordinary dividend of ¥10 per share for the year

Achievement: The Company plans to pay a 25th anniversary commemorative dividend of ¥5 per share in addition to an ordinary dividend of ¥10 per share for the year.

Medium-Term Business Plan for FY2022-2024 · Business Forecasts for FY 2022

Primary Objective and Management Metrics Established > SIOS



Primary Management Objective

Under the mission of making the impossible possible for the people of the world, the SIOS Group works toward achieving its primary management objective of pursuing innovative solutions to resolve issues affecting people and to contribute to a better society.

Management Metrics

The Group uses **EBITDA** and **ROIC** as its key management metrics to continue to generate positive cash flow. Positive cash flow enables the Group to invest in the three driving forces for our growth—people, research and development, and a corporate culture that fosters innovation—and to return profit to our shareholders and stakeholders. Through these efforts, the Group works toward achieving its primary management objective.

Key Strategies for FY 2022 sios

Enhance existing products and services

Release new products and services

To continue to invest heavily in expanding the Group's SaaS business in order to better serve corporate clients and accelerate the Group's growth

- To continue to upgrade cloud application for LifeKeepr and other existing products
- To continue to step up sales efforts for the Gluegent series
- To venture into the Med Tech business

To continue to pursue cross-selling opportunities for the Group's products and services in order to achieve greater productivity

Continue to Invest in the SaaS Business





Highpriority
area
(continued)

Software licensing and subscription* services

System integration services

Sales of software applications sourced from outside the Group The SaaS market is projected to maintain strong growth momentum, buoyed by an accelerating DX trend in corporate environments.



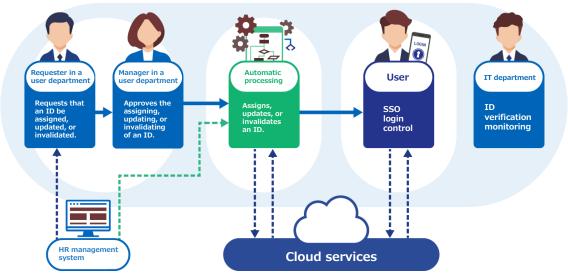
The Group will continue to invest heavily in its SaaS business, while taking advantage of its existing B2B products and services, including system integration services and software products.

Focused Business 1 Gluegent Series > SIOS



The Gluegent series service products are designed to assist corporate clients in shifting to teleworking and implementing DX solutions, and include the Gluegent Flow cloud-based workflow system and the Gluegent Gate SaaS authentication system.

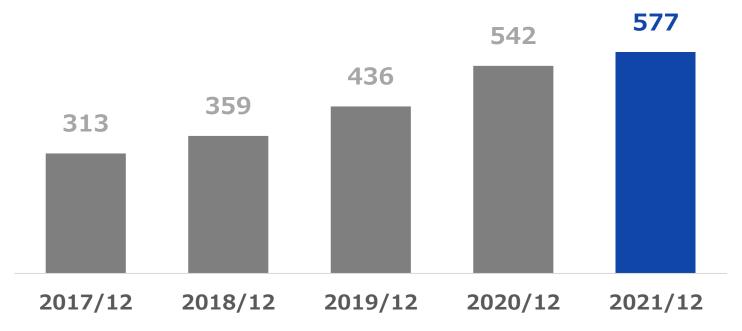
[Gluegent Flow Information System Cloud (released in December 2021)]



Focused Business 1 Gluegent Series 1 SIOS



[ARR* of the Gluegent Series (In millions of yen)]



^{1.} ARR: Annual Recurring Revenue, obtained by multiplying MRR (monthly recurring revenue, which is a predictable revenue that a business counts on receiving every month from subscriptions) by 12

Focused Business 1 Gluegent Series > SIOS



Actions for FY 2022

Step up marketing efforts

Recruit marketing professionals and continue to step up digital marketing efforts in order to raise awareness of the product in the market and win additional projects from corporate clients

Step up product development efforts

Add more engineers to the development team to create and deliver products that meet corporate users' needs and expectations

Focused Business 2 Med Tech sios







The INDIGO NOTE electronic medical record service to be released in spring 2022

(Advantages of INDIGO NOTE)

- Offers features that specifically benefit mental hospitals.
- The first electronic medical record service in Japan to be compliant with the HL7®FHIR® international standards for exchanging healthcare information between different systems
- Enables medical professionals to access medical records stored
- in the cloud from anywhere and anytime.

(Objectives)



 Develop the Med Tech business into another core business of the Group and continue to deliver innovative services as part of the group-wide efforts to help achieve a creative society



Key Strategies for FY 2022 sios



Optimizing SG&A expenses

To close the Tennozu Office in Shinagawa-ku, Tokyo, which will lead to savings on operating costs for FY 2023 and beyond

Return profit to shareholders and other stakeholders

To continue to pay an ordinary annual dividend of ¥10 per share

Medium-Term Business Plan for FY2022-2024 SIOS



Continue to invest in expanding the SaaS business to achieve an EBITDA of 850 million yen and an ROIC of 21.5% for FY 2024



Consolidated Business Forecasts for FY 2022 SIOS

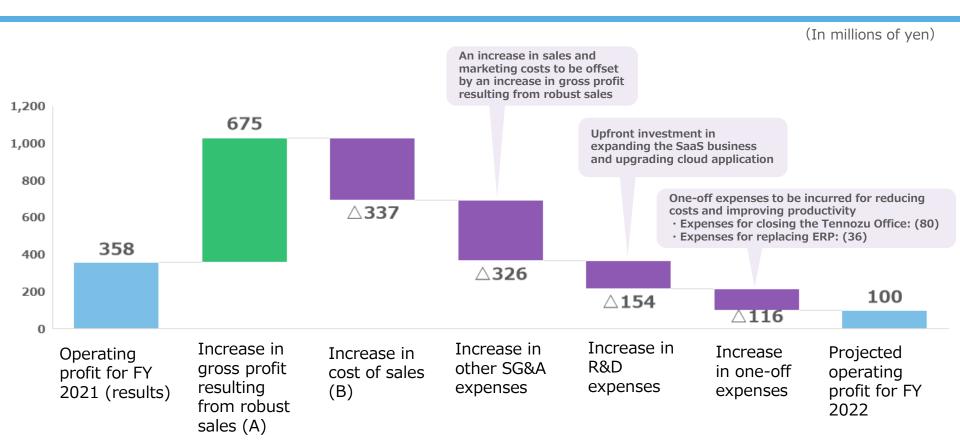
We intend to maintain our momentum of growth for 12 consecutive fiscal years and achieve net sales of ¥16 billion in FY 2022.

(In millions of yen)

	FY 2021 Result	FY 2022 Forecasts	Change	% Change
Net sales	15,725	16,000	_	_
(With the impact of the adoption of the "Amended Accounting Standards for Revenue Recognition" factored out)	15,725	16,400	675	+4.3%
Operating income	358	100	$\triangle 258$	△ 72.1%
Ordinary income	400	120	△280	△70.0%
Profit attributable to owners of parent	367	60	△307	△83.7%
EBITDA	448	220	△228	△50.9%
ROIC	10.0%	3.0%	_	_

Analysis of Projected Operating Profit for FY 2022





Note: Negative impact of ¥400M, resulting from the adoption of the "Amended Accounting Standards for Revenue Recognition," not factored into (A) or (B)

Cash Dividends for FY 2021 and 2022 SIOS



	24th term	25th term	26th term
	Fiscal Year Ended December 31, 2021	Fiscal Year Ended December 31, 2022	Fiscal Year Ended December 31, 2023
Annual cash dividend per share	¥10	¥15	¥10

Year-end cash dividend (for fiscal year ended **December 31,2021)**

To pay a 25th anniversary commemorative dividend of ¥5 per share in addition to an ordinary dividend of ¥10 per share

Projected Year-end cash dividend (for fiscal year ending **December 31,2022)**

To continue to pay an ordinary dividend of ¥10 per share



About SIOS Corporation



SIOS is Innovative Open Solutions

SIOS Corporation started as a system integrator that provided solutions based on Linux and other varieties of open source software. It is listed in the Second Section of the Tokyo Stock Exchange, and serves as a holding company of a group that includes technology firms specializing in software products and SaaS solutions. Under the mission of making the impossible possible for the people of the world, the SIOS Group pursues innovative solutions to resolve issues affecting people and to contribute to a better society.

Visit https://www.sios.com to learn more about us.

Headquarters	SIOS Building, 2-12-3 Minami Azabu Minato-ku, Tokyo, Japan	
Capital	1,481 million yen	
Established	May 23, 1997	
No. of employees	489on a consolidated basis (as of December 31, 2021)	
Main consolidated subsidiaries	Japan: SIOS Technology, Inc.	U.S.A.: SIOS Technology Corp.



Glossary



Page	Term	Description
9	DX (Digital transformation)	A process in which a company uses data and digital technology to transform its products, services, and business models to more effectively respond to constantly changing business environments and deliver greater value to customers and society as well as to transform its business processes and organizational structure and culture to gain greater competitive advantage.
9	Software products sourced from Red Hat, Inc.	Open-source software products developed by Red Hat, Inc., a provider of open-source solutions.
9	LifeKeeper	A failover software product that automatically switches a failed primary server to a backup server.
11	Software applications for multifunction printers (MFPs)	A multifunction printer (MFP) is a piece of office equipment that incorporates print, scan, copy, and fax capabilities into one unit. The Group develops, markets, and updates document management software applications, such as Quick Scan and Speedoc, that run on an MFP.
11	Gluegent series	Service products designed to assist corporate clients in achieving greater operational efficiency using cloud solutions. The series includes the Gluegent Gate cloud-based management of user IDs, the Gluegent Flow cloud-based workflow system, and the Gluegent Apps Group Scheduler, which incorporated a function to manage schedules of team members into Google Calendar.
15	SaaS	Software as a Service. A software licensing and distribution model that allows users to connect to and use cloud-based software applications over the internet.
21	Subscription business model	A business model that charges customers a recurring monthly or annual fee to access a software product or service.

Cautionary Statement



Forward-looking statements about the Company's business outlook contained in this document reflect management's assumptions and judgments made on the basis of available information, and may include risks and uncertainties. We caution that significant risks and uncertainties could cause actual performance to differ materially from what is discussed in the forward-looking statements. Significant risks and uncertainties that might affect our performance include, but are not limited to, the economic environment and market conditions in which we operate.

For inquiries about this document

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(+81-3-6401-5111 from outside Japan)

or fill in and send an online inquiry form available at: https://mk.sios.com/SIOS_Inquiry_english.html

