Financial Results for the 6 Months Ended June 30,2022

July 28,2022 SIOS, Corp.

(Stock Code: 3744 on Standard Market of Tokyo Stock Exchange)



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Consolidated Financial Results for the 6 Months Ended June 30,2022



(In millions of yen)	6 months ended June 30,2021	Results for the 6 months ended June 30,2022	Change	%Change	
Net Sales	8,079	7,256	-823	-10.2%	
Gross profit	2,486	2,298	-188	-7.6%	
Operating income	295	-225	-520	_	
Ordinary income	316	-207	-524	_	
Profit attributable to owners of parent	234	-339	-574	_	
EBITDA	334	-157	-492	_	
ROIC (annualized)	16.9%	-16.1%	_	_	

^{*}EBITDA: Operating profit + Depreciation + Amortization of goodwill

^{*}ROIC: Operating profit after tax / (Shareholders' equity + Interest-bearing debts)
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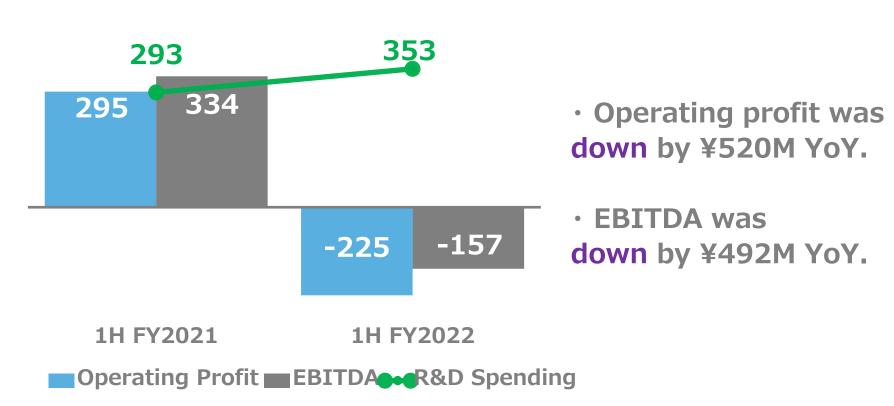
Consolidated Net Sales





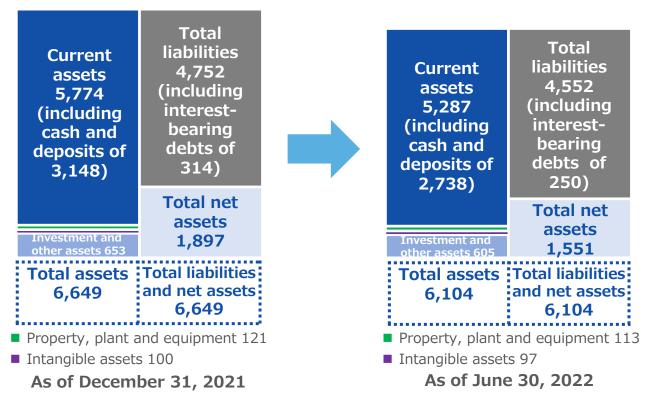
Consolidated Operating Profit, EBITDA, and R&D Spending





Consolidated Balance Sheets > sios

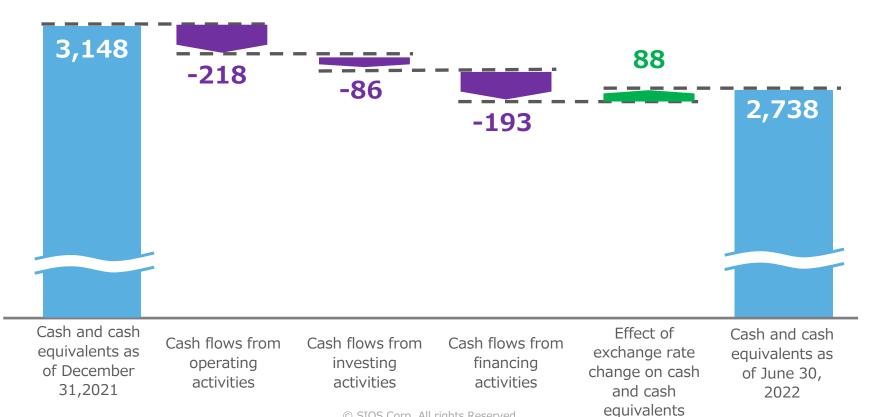




- Current assets: A decrease of 410 million yen in cash and deposits.
- Current liabilities: A decrease of 321 million yen in accounts payable trade.

Analysis of Consolidated Cash Flows SIOS





Year-on-Year Changes in Cash Flows > SIOS



		Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities
Net amount of cash generated or used		¥218M net cash used	¥86M net cash used	¥193M net cash used
Breakdown Amount of cash generated result of trade result of		trade receivables: ¥110M		
	Amount of cash used	 Loss before income taxes: ¥237M 	 Cash used to purchase property, plant, and equipment: ¥22M 	Cash used to repay long- term borrowings: ¥61M
		 Cash used to reduce trade payables: ¥321M 	 Cash used to purchase intangible assets: ¥18M 	Cash used to pay dividends: ¥129M
		 Cash used to pay accrued consumption taxes: ¥143M 	 Cash to used to purchase investment securities: ¥45M 	

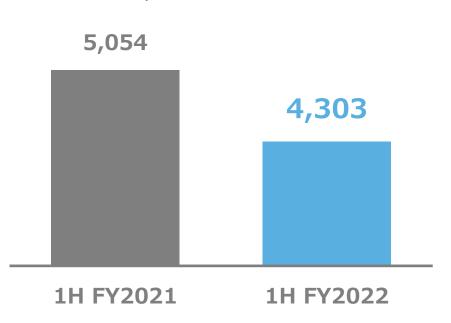
Open System Infrastructure Business > SIOS



Net sales

4,303 million yen, Down 14.9% YoY

(In millions of yen)



- Revenue from OSS*-related products and their support services increased YoY.
- Sales of software products sourced from Red Hat, Inc.* were **down YoY**, as high-volume sales to corporate clients were sluggish due to delays in their system development projects at the height of chip shortages.
- Sales of LifeKeeper* **decreased**, as strong sales in the Americas, Asia, and Oceania were more than offset by weak perpetual license sales in Japan.

Note: See the Glossary on page 35 for descriptions of terms with an asterisk.

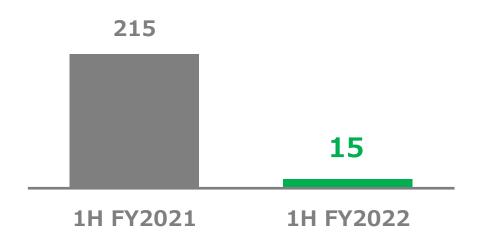
Open System Infrastructure Business SIOS



Segment income

15 million yen, Down 92.9% YoY

(In millions of yen)



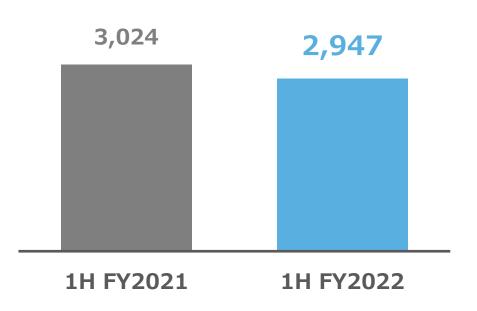
Segment profit was **down YoY**, due to decreased sales and increased personnel expenses.

Application Business





2,947 million yen, Down 2.6% YoY



- Revenue from the Gluegent series* and software applications for MFP* was up YoY.
- Sales of the management support system to financial institutions were slow.
- The application of the Accounting
 Standard for Revenue Recognition
 resulted in a decrease in net sales in this segment.

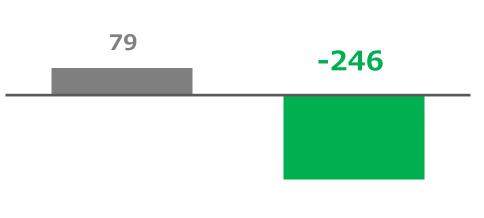
Application Business



Segment income

Loss of 246 million yen, compared with on income of 79 million yen the year before

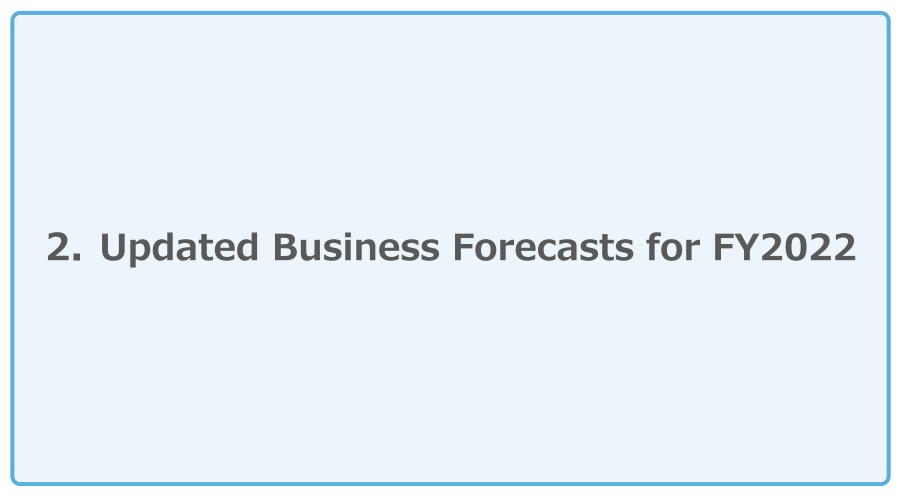
(In millions of yen)



Posted a **segment loss**, due to decreased sales, increased personnel expenses, and increased investments in new products and services.

1H FY2021 1F

1H FY2022



Updated Business Forecasts for FY2022 SIOS

	Earlier Forecasts (announced in February 2022)	Updated Forecasts	Change
Net sales	16,000	15,000	-1,000
Operating profit (loss)	100	-550	-650
Ordinary profit (loss)	120	-500	-620
Profit (loss) attributable to owners of parent	60	-650	-710
EBITDA	220	-420	-640
ROIC (annualized)	3.0%	-24.9%	-

Updated Business Forecasts for FY2022 SIOS



Reason for change No. 1

Weaker sales of software products sourced from Red Hat, Inc., and the management support system for financial institutions

Background

Sales of these products have been negatively affected by delays in system development projects by corporate clients, which have been caused by longer delivery lead times for hardware products at the height of chip shortages.

Reason for change No. 2

Increased upfront investments in new Med Tech* and HR Tech* solutions and the Gluegent series in anticipation of robust growth of the SaaS* market

Background

- We have been spending more in advertising and product development for new HR Tech solutions and been stepping up product development for Med Tech solutions.
- We have been stepping up product development and marketing for the Gluegent series.

Dividend Rate for FY2022 SIOS



	Fiscal Year	Fiscal Year
	ended December 31, 2021	ending December 31, 2022
Annual dividend rate	¥15 (Ordinary dividend: ¥10) (Commemorative dividend: ¥5)	¥10

Projected dividend rate for fiscal year ending **December 31, 2022**

¥10 (unchanged)



Primary Objective and Management Metrics Established > SIOS



Primary Management Objective

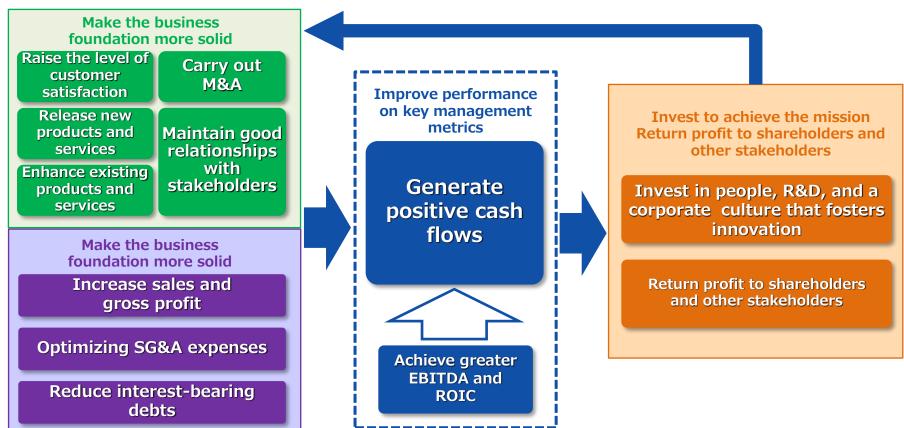
Under the mission of making the impossible possible for the people of **the world**, the SIOS Group works toward achieving its primary management objective of pursuing innovative solutions to resolve issues affecting people and to contribute to a better society.

Management Metrics

The Group uses **EBITDA** and **ROIC** as its key management metrics to continue to generate positive cash flow. Positive cash flow enables the Group to invest in the three driving forces for our growth—people, research and development, and a corporate culture that fosters innovation—and to return profit to our shareholders and stakeholders. Through these efforts, the Group works toward achieving its primary management objective.

Basis for Achieving the SIOS Group Mission





Updates on Key Strategies for FY2022: Part 1 • SIOS



Enhance existing products and services

Release new products and services

Key strategy for FY2022

To continue to invest heavily in expanding the Group's SaaS business in order to better serve corporate clients and accelerate the Group's growth

- To continue to upgrade cloud application for LifeKeepr and other existing products
- To step up sales efforts for the Gluegent series
- To venture into the Med Tech business

Updates

- We have released a single sign-on (SSO)* solution based on facial recognition as part of the Gluegent series. (See page 25)
- We have launched a new Med Tech service. (See page 28)
- We have released a new HR Tech solution. (See page 30)

Updates on Key Strategies for FY2022: Part 2 5105

Enhance existing products and services

Release new products and services

Key strategy for FY2022

To continue to pursue cross-selling opportunities for the Group's products and services in order to achieve greater sales productivity

Update

A dedicated project team has been established to pursue cross-selling opportunities.

Optimizing SG&A expenses

Update on Key Strategy for FY2022

The Tennozu Isle Office in Shinagawa-ku, Tokyo, will be closed in September 2022.

Return profit to shareholders and other stakeholders

Update on Key Strategy for FY2022

We plan to pay an ordinary dividend of ¥10 per share at year end.



Market Updates

- Largely triggered by the COVID-19 pandemic, momentum remains strong for business use of the public cloud as a basis for implementing DX* solutions.
- The Japanese SaaS market is projected to grow 14% YoY to 1.3 trillion yen in 2022. (Source: "Cloud Computing Market 2022—Today and Future," published by Fuji Chimera Research Institute, Inc.)

The Group's Growth Strategies Going Forward

- We will continue to invest heavily in the SaaS business in H2 FY2022. (See the following page)
- Focused SaaS products are the Gluegent series, Med Tech solutions, and HR Tech solutions.

Continue to strengthen investment in SaaS business SiOS



(Our B2B Business Domains)

SaaS

High-

priority

area

(continued)

System integration services

Sales of software applications sourced from outside the Group

Software

licensing and

subscription*

services

The SaaS market is projected to maintain strong growth momentum, buoyed by an accelerating DX trend in corporate environments.



Continue to invest heavily in the SaaS business, using our existing B2B products and services as a basis

Focused SaaS products

- (1) Existing Gluegent series
- (2) Med Tech solutions (new)
- (3) HR Tech solutions (new)

Focused Business 1 Gluegent Series 5105



Bolster product offerings in the Gluegent series, including the Gluegent Flow cloud-based workflow system and the Gluegent Gate SaaS authentication system, to assist corporate clients in shifting to teleworking and implementing DX solutions

Single sign-on (SSO) based on facial recognition

We have provided AEON Fantasy Co., Ltd. with a single sign-on system that combines our Gluegent Gate and Japan Computer Vision Corporation's facial recognition solution.



Focused Business 1 Gluegent Series 1 SIOS



Actions planned for H2 FY2022 (continued)

Step up marketing efforts

Recruit marketing professionals and continue to step up digital marketing efforts in order to raise awareness of the Gluegent series in the market and increase orders

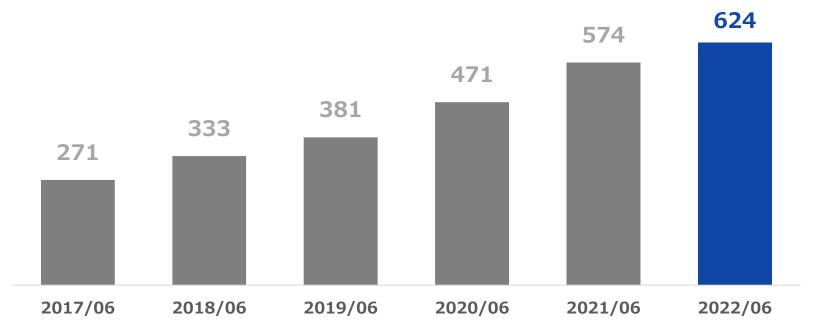
Step up product development efforts

Add more engineers to the development team to create and deliver products that meet business users' needs and expectations

Focused Business 1 Gluegent Series 1 SIOS



[ARR*of the Gluegent Series (In millions of yen)]



^{1.} ARR: Annual Recurring Revenue, obtained by multiplying MRR (monthly recurring revenue, which is a predictable revenue that a business counts on receiving every month from subscriptions) by 12

Focused Business 2 Med Tech SIOS



We have started offering the INDIGO NOTE electronic medical records service to mental hospitals to assist with their DX efforts.

INDIGO NOTE

INDIGO NOTE is the first electronic medical records service in Japan compliant with the HL7®FHIR® (Fast Healthcare Interoperability Resource), which is the international standard for exchanging healthcare information between different systems.



Focused Business 2 Med Tech SIOS



Actions planned for H2 FY2022

Step up product development efforts

Assign more engineers to product development projects to expand service offerings



Focused Business 3 HR Tech

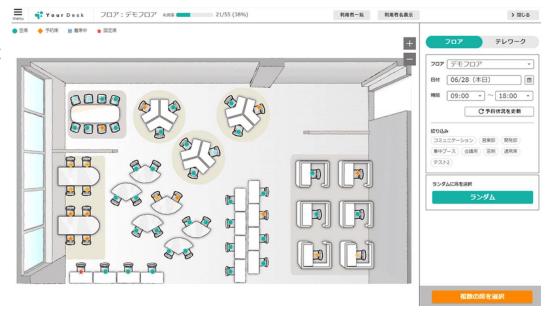


We have significantly upgraded our management system for free-address seating arrangements to YourDesk to offer greater usability.

YourDesk

It offers upgraded centralized management of free-address seating and teleworking arrangements for employees on an intuitive screen.





Focused Business 3 HR Tech



We have released the new OurEngage employee engagement survey solution.

OurEngage

OurEngage is an employee engagement survey* solution designed to assist corporate clients with talent management to increase their enterprise value in the long term. We began taking pre-orders on June 1, 2022, and released it on June 20.





Focused Business 3 HR Tech



Actions planned for H2 FY2022

YourDesk

- Step up digital marketing efforts and upgrade the product website
- Solicit business partners to expand sales channels
- Add functions to enhance UI and UX, and achieve wider compatibility with other systems

OurEngage

- Step up digital marketing efforts and upgrade the product website
- Solicit distributors to expand sales channels
- Add functions to enhance its usability



About SIOS Corporation



SIOS is Innovative Open Solutions

SIOS Corporation started as a system integrator that provided solutions based on Linux and other varieties of open source software. Today, the company is listed in the Standard Market of the Tokyo Stock Exchange, and serves as a holding company of the SIOS Group, which includes technology firms specializing in software products and SaaS solutions.

Under the mission of making the impossible possible for the people of the world, the SIOS Group is committed to pursuing innovative solutions that resolve issues affecting people and contributing to a better society. Visit https://www.sios.com/en to learn more about us.

Headquarters	SIOS Building, 2-12-3 Minami Azabu Minato-ku, Tokyo, Japan	
Capital	1,481 million yen	
Established	May 23, 1997	
No. of employees	489 on a consolidated basis (as of December 31, 2021)	
Main consolidated subsidiaries	Japan: SIOS Technology, Inc.	U.S.A.: SIOS Technology Corp.

Glossary



Page	Term	Description
10	OSS	Abbreviation for open source software, Software whose source code, which is the fundamental component of the program, is made available for free and can be used, modified, and redistributed.
10	Software products sourced from Red Hat, Inc.	Open-source software products developed by Red Hat, Inc., a provider of open-source solutions.
10	LifeKeeper	A failover software product that automatically switches a failed primary server to a backup server.
12	Gluegent series	Service products designed to assist corporate clients in achieving greater operational efficiency using cloud solutions. The series includes the Gluegent Gate cloud-based management of user IDs, the Gluegent Flow cloud-based workflow system, and the Gluegent Apps Group Scheduler, which incorporated a function to manage schedules of team members into Google Calendar.
12	Software applications for multifunction printers (MFPs)	A multifunction printer (MFP) is a piece of office equipment that incorporates print, scan, copy, and fax capabilities into one unit. The Group develops, markets, and updates document management software applications, such as Quick Scan and Speedoc, that run on an MFP.
16	SaaS	Software as a Service. A software licensing and distribution model that allows users to connect to and use cloud-based software applications over the internet.
16	Med Tech	Short for medical technology. It refers to technology that delivers medical services through software applications.
16	HR Tech	Short for human resources technology. It refers to technology that delivers human resources management through software applications.
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Page	Term	Description
21	Single sign-on (SSO)	An authentication method that enables a user to authenticate with multiple web and cloud services by using just one set of user IDs and passwords
23	DX (Digital transformation)	A process in which a company uses data and digital technology to transform its products, services, and business models to more effectively respond to constantly changing business environments and deliver greater value to customers and society as well as to transform its business processes and organizational structure and culture to gain greater competitive advantage.
24	Subscription business model	A business model that charges customers a recurring monthly or annual fee to access a software product or service.
31	Employee engagement survey	A survey to measure the connection employees have toward their work, teams, departments, and company

Cautionary Statement



Forward-looking statements about the Company's business outlook contained in this document reflect management's assumptions and judgments made on the basis of available information, and may include risks and uncertainties. We caution that significant risks and uncertainties could cause actual performance to differ materially from what is discussed in the forward-looking statements. Significant risks and uncertainties that might affect our performance include, but are not limited to, the economic environment and market conditions in which we operate.

For inquiries about this document

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(+81-3-6401-5111 from outside Japan)

or fill in and send an online inquiry form available at: https://mk.sios.com/SIOS_Inquiry_english.html

